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| Student learning outcomes and authentic assessment are in place for courses, programs and degrees | All active (offered within last two years) courses have SLOs, all active certificate, programs and degrees have PLOs – evidence:  
  • College Catalog  
  • Curriculum ECD system  
  • SLO Online Management System |
| Results of assessment are being used for improvement and further alignment of institution-wide practices. | • Strategic Master Plan, Educational Master Plan, Technology Master Plan  
• Department meeting agendas and minutes  
• Flex Day meeting agendas and handouts  
• Assessment Retreat 2/2/12 - agenda, handouts, and summary  
• Curriculum Committee agendas and minutes  
• College Council Annual Retreat agendas and minutes  
• Agendas and minutes of Shared Governance meetings, esp. EPC, Professional Development, Student Services, Budget and Planning, Technology, Facilities  
• Online Program Review reports |
| There is widespread institutional dialogue about the results. | • Annual Flex Day agendas and handouts  
• Assessment Retreat 2/2/12 agenda, handouts, and summary of results; student survey and discussion of ILOs – evidence: student survey results on I.E. website  
• College Council Annual Retreat agendas and minutes  
• Department meeting agendas and minutes  
• Program Review comprehensive reports to EPC – evidence: agendas, minutes and EPC website  
• Program Review comprehensive and annual updates posted on I.E. website; evidence of dialog among discipline/dept. members, integrated planning process leading to resource allocation — EPC and B&P agendas and minutes  
• Enrollment Management Committee (?)  
• Academic Senate agendas and minutes  
• Council of Instruction agendas and minutes  
• Institutional Effectiveness reports and presentations to District – evidence: agendas and PowerPoint  
• Student Government presentations – evidence: flyers and minutes |
| Decision-making includes dialogue on the results of assessment and is purposefully directed toward improving student learning. | • Department meeting agendas and minutes  
• Annual Flex Day agendas and handouts  
• Assessment Retreat 2/2/12 agenda, handouts, and summary  
• Shared Governance committees - agendas and minutes |
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| Appropriate resources continue to be allocated and fine-tuned.          | • Funding of .4 SLO Coordinator Position and .2 SLO Assistant since 2007  
  • Funding and staffing of Web Developer position, Dean of Research and Planning, Assistant Research Analyst  
  • Faculty Teaching Learning Academy funded by Title V and Professional Development  
  • Essential Skills Committee minutes  
  • Funding for SLO and Assessment conferences  
  • LAMC Student Web Page and SLO Web page                                                                                   |
| Comprehensive assessment reports exist and are completed on a regular basis. | • ACCJC Annual Report  
  • SLO Website  
  • SLO Online Management System  
  • Agendas and Minutes of Academic Senate and Council of Instruction meetings  
  • EPC agendas and minutes of comprehensive Program Review reports and monthly SLOA reports  
  • Student Support Services Committee agendas and minutes  
  • Program Review Online Reports  
  • Institutional Effectiveness reports to District                                                                       |
| Course student learning outcomes are aligned with degree student learning outcomes. | • College Catalog  
  • SLO and PLO matrices (posted on online system)  
  • Curriculum Committee agendas and minutes                                                                                 |
| Students demonstrate awareness of goals and purposes of courses and programs in which they are enrolled. | • Course syllabi  
  • SLOs in College Catalog  
  • SLOs part of Course Outlines of Record (CORs) and course updates – evidence: ECD system  
  • Posting on LAMC website of SLOs for all courses  
  • Instructors map class assignments to SLOs/PLOs – evidence: department samples of matrices  
  • Posted surveys and results of student awareness of course, program and ILOs – evidence: LAMC website, LAMC online SLO Management Program  
  • Faculty Evaluations – AFT Contract - evidence: documented faculty evaluations in Academic Affairs  
  • ASO agendas and minutes  
  • Posters (ILOs and SLOs)  
  • CTE brochures and pamphlets  
  • Student Surveys (discipline climate surveys, district and college surveys) – evidence: I.E. web page; SLO Online Management System |
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| Student learning outcomes and assessment are ongoing, systematic and    | • SLO Online Management System  
| used for continuous quality improvement.                                 | • Department meeting agendas and minutes  
|                                                                         | • Program Review – evidence: EPC agendas and minutes and Program Review online reports                                                                                                                   |
| Dialogue about student learning is ongoing, pervasive and robust.        | • Department agendas and minutes  
|                                                                         | • Annual Flex Day agendas and handouts  
|                                                                         | • Shared Governance committee agendas and minutes, esp. EPC, Technology/DE  
|                                                                         | • Council of Instruction agendas and minutes  
|                                                                         | • Academic Senate agendas and minutes  
|                                                                         | • Curriculum Committee agendas and minutes  
|                                                                         | • Assessment Retreat 2/2/12 agenda, handouts, and summary  
|                                                                         | • College Council Annual Retreat agenda and minutes  
|                                                                         | • Professional and Staff Development agendas and minutes  
|                                                                         | • Conference attendance – evidence: conference reports                                                                                                                                                    |
| Evaluation and fine-tuning of organizational structures to support      | • College Council Annual Retreat agendas and minutes  
| student learning is ongoing.                                             | • Revisions of Master Planning documents, e.g. SMP, EMP, Student Services Plan, Enrollment Management Plan (others?)  
|                                                                         | • College Council agendas and minutes  
|                                                                         | • EPC discussion, Program Review presentations – evidence: agendas and minutes  
|                                                                         | • Student Surveys and discussions of results – evidence Flex Day and Assessment Retreat agendas  
|                                                                         | • Educational Master Plan and Technology Master Plan updates – evidence: EPC and Technology/D.E. committee agendas and minutes  
|                                                                         | • Institutional Effectiveness presentations to the Board of Trustees – evidence: agendas and minutes                                                                                                         |
| Student learning improvement is a visible priority in all practices and  | • College Catalog  
| structures across the college.                                            | • Schedule of Classes  
|                                                                         | • LAMC Web page  
|                                                                         | • Campus posting of Mission Statement and ILOs;  
|                                                                         | • SLO Web page  
|                                                                         | • Student Services Web page  
|                                                                         | • Agendas and minutes of Council of Instruction, Student Support Services, EPC  
|                                                                         | • Strategic Master Plan and Educational Master Plan  
|                                                                         | • DE Substantive Change Proposal  
|                                                                         | • CTE Requests for Funding and quarterly report                                                                                                                                                    |
| Learning outcomes are specifically linked to program reviews.            | • Program Review Online System  
|                                                                         | • Comprehensive Program Review Reports to EPC – evidence: agendas and minutes of meetings  
|                                                                         | • CTE two-year program reviews                                                                                                                                                                         |